Celebrating Our 100th Anniversary

Komori has carried out activities under its management philosophy, "Company That Delivers customer Kando Beyond Expectations" for over 30 years.

As we mark the 100th anniversary of our founding, we have revised our management philosophy to "Company That Delivers Kando Beyond Expectations."

We aim to continue fulfilling our responsibility as a public entity of society through the creation of Kando.

Yoshiharu Komori, Chairman

Satoshi Mochida, Representative Director, President & CEO

Manufacturian	0-1	5
Manufacturing	Sales	Era
	Company Established	-19
		Start
		195
	•1956 Full-automatic high-speed offset press exported to the U.S. for the first time	
•1967 Toride Plant completed	•1956 Participated in an international printing exhibition for the first time (Chicago)	
•1978 Sekiyado Plant completed		
	•1982 Komori America Corporation in the United States established	198
•1986 Komori Machinery Co., Ltd. (Yamagata) completed	•1988 Komori Europe B.V. in the Netherlands established	pansion Stage
•2009 Toride Plant and Sekiyado Plant consolidated into Tsukuba Plant		Expar
•2012 A production base in Nantong, P.R.C. established	•2014 Acquisition of SERIA	201
	•2018 A local subsidiary in India established	Reformation Stage
	•2019 Expanded subsidiaries in China	Reformat

•2020 Acquisition of the MBO Group

•2022 **Global Parts Center opened**

2023 The 100th anniversary

Komori's 100 Years

Technologies

- Komori's 100 Years -

/ Slogan

923

up Stage

O

Growth Stage

1990

Greate Printing Culture for the 21st Century 1993 Company That Delivers Customer Kando Beyond Expectations $\left[\right]$ 2023 Company That Delivers Kando Beyond Expectations

•1923 Manual lithographic press •1928

Manual offset printing pres

•1957 Four-color offset press "IIM-4C"

•1958 Japan's first banknote printing press

•1969 Sheet-fed offset printing press "Sprint'

•1981 Sheet-fed offset printing press "Lithrone 40"

•1990 Fully automatic plate changer "APC"

•2005 Web offset press "System 38D"

•2012 Gravure offset press "PEPIO" for the PE business

•2015 Digital inkjet printing system "Impremia IS29"

•2020 Collaborative robot "MBO CoBo-stack'

Company That Delivers Kando Beyond Expectations

Our management philosophy, "Company That Delivers Customer Kando Beyond Expectations," has permeated our group companies both in Japan and overseas, with

"Kando=Beyond Expectations" in particular met with resonance by employees overseas. Kando is a word that touches the hearts of people, no matter their age, gender, or nationality.

Our objective is to pursue humanity, sociability, and economic efficiency in the coming 100 years based on the creation of Kando. We will thus not only create Kando for customers with a business objective, but also for employees and partners (collaborative companies) to cover a wider scale.

This is because unless employees and partners including collaborative companies, who are the ones to hear first-hand the opinions of customers and to go one step beyond their expectations, do not feel the Kando themselves, our efforts will be futile. Such is the background behind revising our management philosophy at this time to

"Company That Delivers Kando Beyond Expectations." With this revision,

- 1. attaining perceptional quality control and solution proposals that will create customer
- 2. achieving Komori-style work reform and utilization of diverse human resources to provide employees with Kando,
- 3. establishing far-reaching creation and collaboration to give Kando to our partners including collaborative companies,

are the three activities to be steadily carried out.





CONTENTS

	Celebrating Our 100th Anniversary	01
	Komori's 100 Years	02
	Komori Group Corporate Philosophy	03
	Komori Value Creation	
	Message from the CEO	05
	Purpose	15
	Round-table Discussion about the Purpose	17
	Komori's Printing Technologies	21
	Value Creation Process	23
	Komori Business Strategies	
	Materiality	25
	Progress in the Sixth Medium-Term Management Plan	27
	Long-Term Vision to Achieve the Purpose	29
	Message from the Financial Officer	35
	Segment Highlights	37
	Value Creation Stories	39
	Komori's Sustainability	
	Realize Sustainable Environment and Society	43
	Enhancement of Human Capital	51
	Stakeholder Partnerships	55
	Enhancement of Management Transparency and Governance	56
	Interview with Outside Directors and Chair of the Nomination	61
	and Remuneration Committee	
	Directors and Audit & Supervisory Board Members	65
	Corporate Data	
L	Financial & Non-financial Highlights	67
L	10-Year Summary of Financial Data	69
L	Results for the Fiscal Year ended March 31, 2023 & Business	71
L	Environment for the Fiscal Year Ending March 31, 2024	
L	2-Year Comparative Financial Statements	73
L	Stock & Stock Price Information	
L	Corporate Profile & Global Network	77
L	List of Subsidiaries	78
7		
A	About KOMORI CORPORATION INTEGRATED REPORT 2023	
[Ec	ditorial Policy] The purpose of the KOMORI COPORATION INTEGRATED REPORT 2023 is to dis information that shows the Komori Group's efforts to create value over the medium- shareholders and investors. The "International Integrated Reporting Framework" "Guidance for Collaborative Value Creation" issued by the Ministry of Economy, Tra	o lon issue

	editing this Report.
[Target Readers]	All stakeholders involved in the
[Period Covered by	The Report primarily covers t
the Report]	and/or after the said period a
[Scope of the Report]	The Report covers the Komor
	accounting).
[Date of Publication]	October 23, 2023

[Caution Regarding Forward-Looking Statements]

differ from these statements.

se both financial and non-financial ng-term to all stakeholders, including ed by the IFRS Foundation and the nd Industry were used as guides in

the Komori Group

the fiscal year ended March 31, 2023 (April 2022 to March 2023) and includes information before as well

ori Group, which consists of KOMORI CORPORATION and its 24 subsidiaries (subject to consolidated

This Report contains information about forward-looking statements. We appreciate your understanding that actual activities and business results could