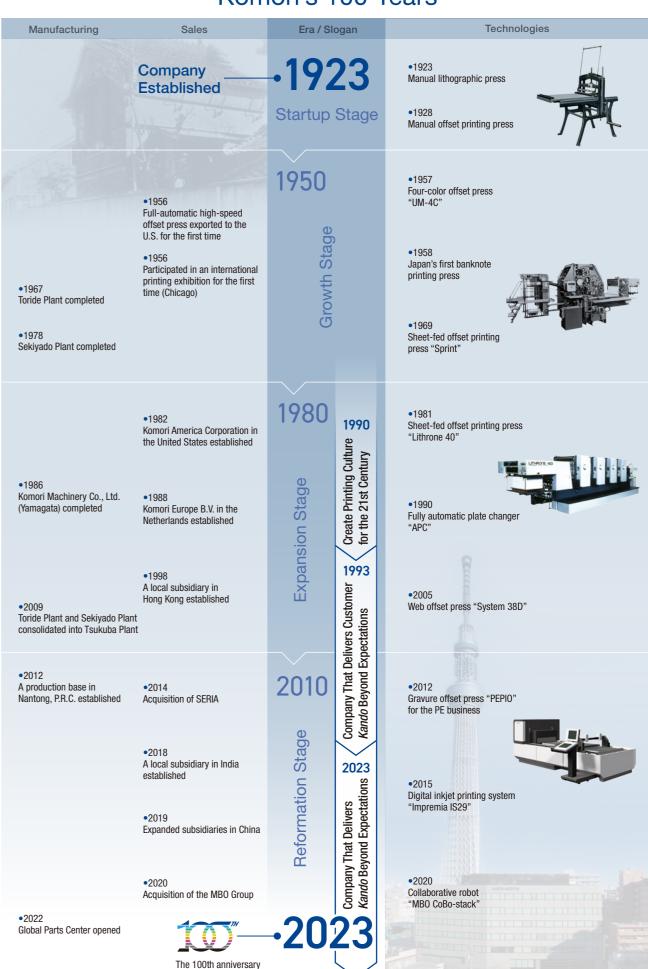
- Komori's 100 Years -





Company That Delivers Kando Beyond Expectations

Our management philosophy, "Company That Delivers Customer Kando Beyond Expectations," has permeated our group companies both in Japan and overseas, with

"Kando=Beyond Expectations" in particular met with resonance by employees overseas. Kando is a word that touches the hearts of people, no matter their age, gender, or nationality.

Our objective is to pursue humanity, sociability, and economic efficiency in the coming 100 years based on the creation of Kando. We will thus not only create Kando for customers with a business objective, but also for employees and partners (collaborative companies) to cover a wider scale.

This is because unless employees and partners including collaborative companies, who are the ones to hear first-hand the opinions of customers and to go one step beyond their expectations, do not feel the Kando themselves, our efforts will be futile. Such is the background behind revising our management philosophy at this time to

"Company That Delivers Kando Beyond Expectations."

With this revision,

- 1. attaining perceptional quality control and solution proposals that will create customer
- 2. achieving Komori-style work reform and utilization of diverse human resources to provide employees with Kando,
- 3. establishing far-reaching creation and collaboration to give Kando to our partners including collaborative companies,

are the three activities to be steadily carried out.









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About KOMORI CORPORATION INTEGRATED REPORT 2023

[Editorial Policy]

The purpose of the KOMORI COPORATION INTEGRATED REPORT 2023 is to disclose both financial and non-financial information that shows the Komori Group's efforts to create value over the medium- to long-term to all stakeholders, including shareholders and investors. The "International Integrated Reporting Framework" issued by the IFRS Foundation and the "Guidance for Collaborative Value Creation" issued by the Ministry of Economy, Trade and Industry were used as guides in

All stakeholders involved in the Komori Group

The Report primarily covers the fiscal year ended March 31, 2023 (April 2022 to March 2023) and includes information before

and/or after the said period as well. the Report]

[Scope of the Report] The Report covers the Komori Group, which consists of KOMORI CORPORATION and its 24 subsidiaries (subject to consolidated

accounting).

[Date of Publication] October 23, 2023

[Caution Regarding Forward-Looking Statements]

This Report contains information about forward-looking statements. We appreciate your understanding that actual activities and business results could differ from these statements.

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