

Komori Group Slavery and Human Trafficking Statement (FY2022)

This statement discloses the Komori Corporation Ltd. and its subsidiaries' (hereinafter called to as Komori Group) policies and initiatives regarding the prevention of modern slavery and human trafficking, in accordance with Section 54 of the UK Modern Slavery Act, 2015.

1. Our business and supply chains

Komori Group is in the machine manufacturing sector, and our business is to develop, design, manufacture, sell, and repair printing machines, printing-related equipment, and their accessories. We mainly supplies offset printing machinery for publication and commercial use, special printing machinery for banknotes and securities, and printing-related equipment, for major printing companies and government printing organizations as our main customers. As of March 2022, we operate our business in Japan, North America, Europe, Greater China, and Southeast Asia, with offices in a total of 41 countries and regions and 2,631 employees worldwide.

Further information about our company and business is available in the URL below.

<https://www.komori.com/en/eu/>

We also procure various parts, such as materials, mechanical parts, electronic parts, and some finished products, from suppliers around the world.

2. Policies in relation to slavery and human trafficking

Komori Group has established The Komori Group's Code of Corporate Conduct and the Komori Group Employee Code of Conduct to be observed by all employees.

The Komori Groups Code of Corporate Conduct prescribes respect for fundamental human rights in the provision below.

Respond to the globalization of business activities, comply with laws of each country and region, and respect various international norms including human rights. Also, give due consideration to local culture and customs, contribute to the development of printing culture and technology in the country and region.

The Komori Group Employee Code of Conduct, similarly, clearly prescribes respect for human rights as a basic stance for employees.

To our supply chains, we will explain the UK Modern Slavery Act and request them not to use slavery or human trafficking as a means of securing labor.

3. Due Diligences for preventing slavery and human trafficking

To prevent slavery and human trafficking in our group, Komori Group provides a pamphlet containing The Komori Group's Code of Corporate Conduct and the Komori Group Employee Code of Conduct to our employees when they join our companies to ensure that they comply with the norms and standards, including respect for human rights.

We also provide a whistleblowing system has at each Komori Group company in Japan, and a consultation service for our regular/temporary employees.

4. Training

Komori Group in Japan conducts annual compliance training for our employees, during which employees are informed that they will not violate human rights or engage in discrimination for any reason.

This statement was approved by the Board of Directors on January 31th 2023.

January 31th 2023



Satoshi Mochida

President and Representative Director